



Age: 30

**Likes:** I like using my PC and surfing the net, this is very important to me. I also like swimming and like to swim regularly as part of my weekly activity plan. I like trampolining, listening to music (punk, rock, pop), drama, animals and trains. I also like going out for trips into the community and being active.

I need care & support to help me with my: **ASD (Autistic Spectrum Disorder)**, learning disability. Routines and predictability are important to me. Sometimes I may find situations difficult and present behaviours which may challenge, I need help and support when this happens.

**What I need from you:** Understanding, reassurance and to be able to communicate effectively at a pace and level that I am comfortable with. Help to settle into my new home and

# West House

is looking for a  
positive,  
dedicated +  
resilient team to  
support me to live  
a fulfilling life!

## SUPER SUPPORT WORKERS

-  Recruiting now for our new development at The Barn in Broughton Moor (due to open Feb /March 2022).
-  Full / Part Time Contracts Available
-  £9.50 - £9.90 (plus up to an additional £6k per annum in sleepover allowance for full-time contracts).

Would you like to be part of a positive, fun and active team which is dedicated to supporting me with all aspects of my life?

Would you like to work with me and enable me to live as independently as possible in my own home within the local community?

Would you like to be well trained and supported knowing that you are making a positive difference every time you go to work, if so this role could be for you.

West House is a non-for-profit organisation. We take pride in the services provided sharing one vision which is held together by our values which centres round dignity, respect, independence and choice. If you are positive, driven and committed to supporting people with disabilities to live fulfilling lives this could be the role for you! **West House don't just offer you a job, we offer you a career.**

## More about me:

I am a young gentleman with ASD (autistic spectrum disorder) which can lead to me becoming anxious, upset and on occasions displaying behaviours which challenge. Therefore I may at times need emotional support and reassurance from a dedicated and trusted staff team.

I am moving into my new home and this is an exciting development for me. I need a dedicated and skilled staff team to support me to make this move a success. I hope my new home and staff team can support me to achieve my goals and aspirations as well as increase my independence.



Join  
the  
team!

## About the role

- To assist me with my care and support needs at home and within the community.
- I require the availability of two staff members throughout the working day.
- To support me to remain safe when I become anxious and upset.
- To promote and help me maintain good health & well-being.
- To support me to live a fulfilling life in the way I was and with the support I choose.

## You should be

- Confident and non-judgemental
- Patient and empathetic
- Have a good sense of humour
- Share my interests and values
- A clear calm communicator
- Flexible and responsive to changes in needs
- Experienced working with people with behavioural challenges
- Able to follow support plans to keep me and you safe
- Able to accurately record information, understand and implement support and intervention plans
- Able to work strategically to reduce my anxieties and improve my quality of life
- Confident to drive my mobility vehicle

## You should have

- An awareness of PBS (desirable)
- The capabilities to work alongside my friends, family and others who are involved in my care
- Good emotional resilience
- Good time keeping and a reliable attendance record
- Values that are inclusive & positive
- A commitment to providing excellent care and support
- An understanding of sensory integration

## Training and Qualifications

West House will provide a thorough induction and professional training package that will include the following:

- Bespoke and tailored training package to meet my care and support needs.
- Safeguarding
- Working in line with key principles and legislative requirements of the MCA
- PBS training.
- Basic care and dignity awareness training
- Reducing restrictive and controlling practice
- Medication administration
- Any other training relevant to my specific needs
- Care certificate training
- Diploma Level 2 in health and social care

## The successful candidates will be offered:

- **Competitive rates of pay with enhancements** following successful probation
- **Paid training**
- **Flexible working patterns** (eligible to apply after 26 weeks of employment)
- **Salary Extra Scheme**
- **Discounted monthly gym membership**
- **Bike-To-Work Schemes**
- **Credit Union Saving Scheme**
- **Nest Pension Scheme**

**APPLY ONLINE**

Please select **J Service** on the Application Form at [www.westhouse.org.uk/careers](http://www.westhouse.org.uk/careers)

Successful applicants must complete an enhanced DBS disclosure. This advert is subject to the Equality Act 2010, part 1, Schedule 9.